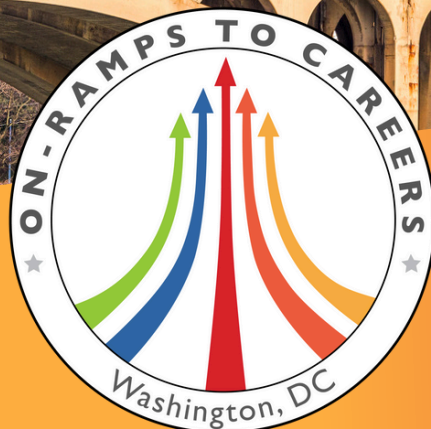
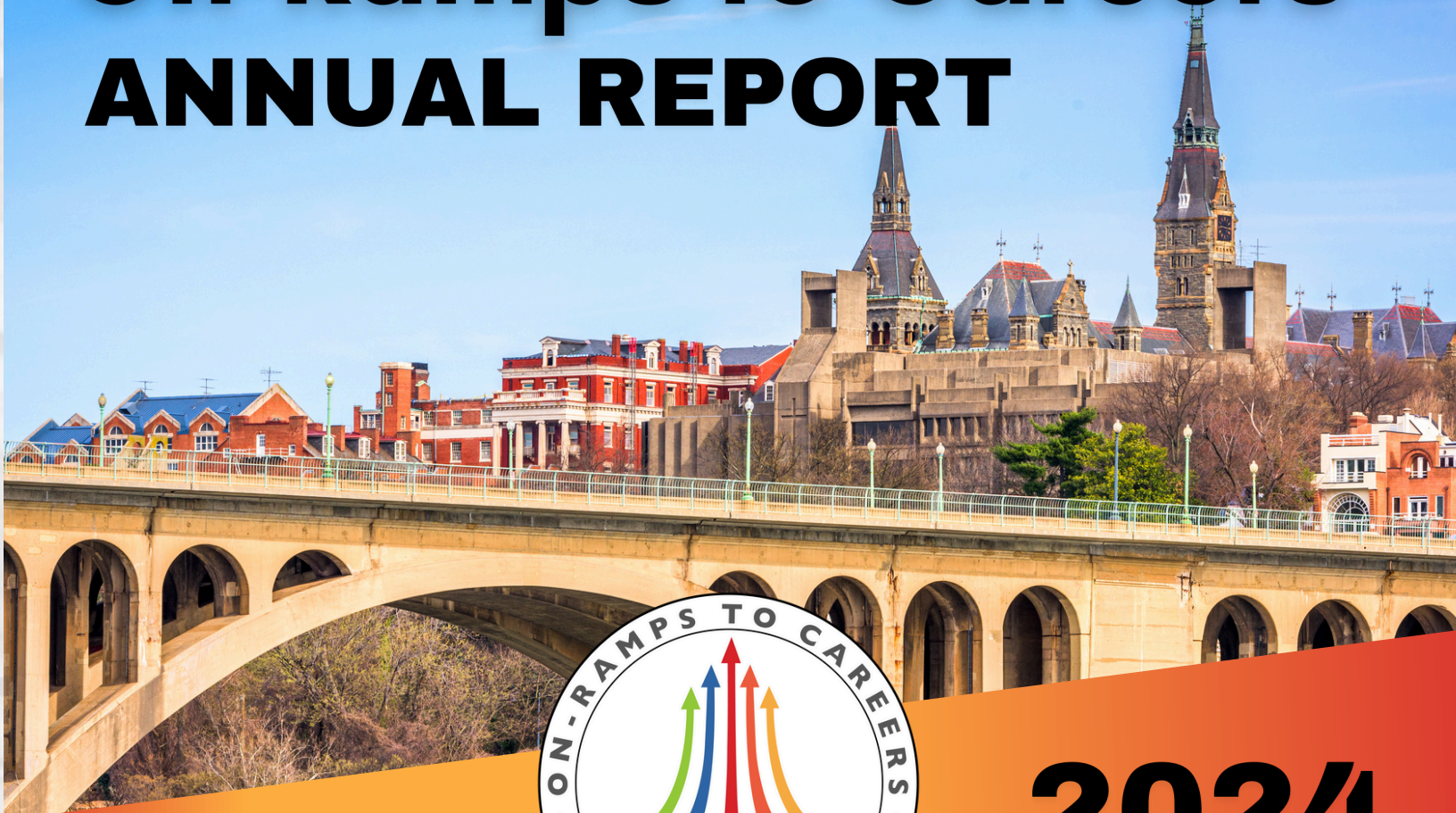


Engage a Student. Inspire a Career.



On-Ramps to Careers ANNUAL REPORT



2024

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MESSAGE FROM QUINCY BENBOW

Dear Friends and Supporters,

As Chair of the Board of On-Ramps to Careers, I am thrilled to reflect on the incredible strides we made in 2024 and to share our vision for the year ahead.

Together, we are creating life-changing opportunities for young people, equipping them with the skills and experiences they need to thrive in technology-driven careers.

This past year, our programs reached new heights. We supported 301 interns—244 high school students from 29 DC schools and 57 college students from 36 colleges and universities. These interns gained invaluable real-world experience, contributing to their future success. Our retention rates—98% for high school interns and 95% for college interns—demonstrate our commitment to creating supportive, impactful opportunities for all participants.

We are particularly proud of several milestones this year. Our outreach efforts expanded significantly, with 761 applications—a 35% increase from 2023. We hosted 10 professional development workshops, helping interns enhance their skills and confidence. Additionally, 35 employers partnered with us to provide transformative work-based learning experiences. We also celebrated new partnerships with the Mayor's Office for MBSYEP, UDC TRIO, and honored Microsoft as Employer of the Year and Learnie as New Employer of the Year.

One of the most exciting additions to our program was the launch of our AI Skills Camp, equipping students with cutting-edge knowledge in artificial intelligence. This innovation reflects our commitment to staying ahead of industry trends and ensuring our interns are prepared for the workforce of tomorrow.

Our success would not be possible without the generosity of our supporters. This year, we secured significant resources to grow our programs, including a \$100,000 Learn24 Grant and contributions from 22 corporate sponsors—nearly doubling last year's number. We are deeply grateful for this trust and investment in our mission.

We also celebrated the achievements of our remarkable interns and alumni at our Signing Day event, featuring keynote speaker Joshua Morgan from the Washington Commanders. These moments remind us of the profound impact our work has on the lives of young people and the communities we serve.

Looking ahead, we are eager to build on this momentum. In 2025, we aim to expand our reach even further, deepen our employer partnerships, and continue innovating our programs to provide unparalleled opportunities for our students.

Your continued support is the driving force behind our success. Whether through hosting interns, providing financial contributions, or volunteering, every effort makes a meaningful difference. Together, we are empowering the next generation of tech leaders and changing lives for the better.

Thank you for being a vital part of our journey. I look forward to all we will accomplish together in the coming year.

Warm regards,

Quincy Benbow



QUINCY BENBOW

**Senior Tableau Account Executive,
Salesforce &
Board Chair, On-Ramps to Careers**

HIGHLIGHTS OF 2024

NFL & Commanders Legend, Josh Morgan kicks off Signing Day!



On-Ramps is awarded the \$100K Learn24 grant for our brand-new AI Skills Bootcamp!



On-Ramps partners with the DC Mayor's office for MBSYEP Launch!



Employer of the Year, Microsoft, takes students on field trips to Google, Samsung, Boeing & CloudForce



Launched partnership with UDC TRIO!



HIGHLIGHTS BY THE NUMBERS

Learnie wins “New
Employer of the Year”
Award



On-Ramps Hosted **315**
High School & College
Students in 2024



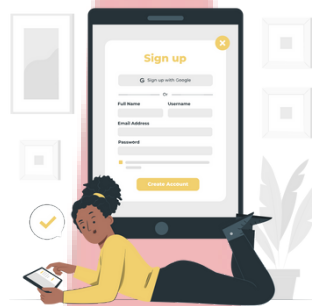
57 College Interns from
36 Colleges & Universities



258 High School Interns from
29 DC High Schools



35 Employers



761 Applications
Up **35%** from 2023



20 Career Development
Workshops & Events

TESTIMONIALS



See our Intern Video at:
tinyurl.com/onrampsvideo6m



Briyan "Jey" Williams
On-Ramps Alumni
Computer Science Intern, Accenture
(2023), DHS/TSA (2024)
"Alumni of the Year" Recipient



It has been an amazing experience! What I learned from my On-Ramps internship is that professionalism, willingness, and openness to learn are the foundations of success. My willingness to research and come up with innovative solutions that my supervisors listened to and helped me cultivate into reality was rewarding. Because of On-Ramps, I am pursuing a Computer Science degree in College!



Microsoft



Kanishaka Madan
On-Ramps Alumni
Microsoft (2024)
"Intern of the Year" Recipient



I had an incredible time during my On-Ramps internship with Microsoft! It was so much fun to work with amazing mentors & learn new skills every day. I am truly grateful to the On-Ramps team for all their support & looking forward to my next internship in the summer!



ON-RAMPS BOARD MEMBERS



Sasha Alston

Business Analyst, JPMorgan Chase, Founder & CEO, The STEM Code, On-Ramps Alumni



Alicia Brown

Founder, TMG Consulting, & President of Blacks in Technology Maryland



Quincy Benbow

Board Chair, On-Ramps & Senior Tableau Account Executive, Salesforce



Greg Brundidge

Business Strategy and Development Executive, DOD, Salesforce



Christopher Carroll

Vice President of Government & Regulatory Affairs, Comcast



Larnelle Hardy

Senior Client Success Manager, 51 Blocks, On-Ramps Alumni



Frederick Henry

Founder & CEO, Switch Strategic Consulting, LLC



Barbara Hoffman

Vice President, Head of Business to Government (B2G) and Global Strategic Operations, Samsung



Robert Holm

On-Ramps, Founder & Director of the Information Technology Academy, McKinley Tech HS



Stephanie Johnson

Business Information Security Officer, Children's National Hospital



Ryan Jones

Executive Sales Director of Enterprise Industry, Microsoft



Monique LeNoir

National Director of Communications, UNCF



Nigel Rosser

Manager of Operations, Pepco Holdings



Jim Vollman

JD, President, Advanced Workforce Systems



Elliott Williams

Director of SLED, Iron Bow Technologies



EMPLOYER HOSTS & PARTNERS



EMPLOYER HOSTS

American Association of Medical Colleges
 Accenture
 Acquired Data Solutions
 AI Skills Camp
 Brown Girls Think
 C Associates
 Carlyle Group
 DC Department of Public Works
 DHS/TSA
 Drupal 4 Gov
 Enlightened
 Ey3 Technologies
 Georgetown UIS
 Go Pursue
 Helpdesk
 Hummii
 Indie Co.
 Iron Bow Technologies
 JBS Foundation
 JROTC McKinley
 Learnie
 Microsoft
 NASA Rover Project
 Palo Alto Networks
 Pepco
 ProVizion
 Samsung
 TAJ Wanna Projects
 The People's Justice Coalition
 UDC Trio
 UNCF
 University of the Potomac
 Virtual Enterprise Architects
 Vegan Skin
 Virginia Thinkabit Labs
 Yancey House Strategies

COMMUNITY PARTNERS

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 Ballou High School
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 Cardozo Education Campus
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 Catholic University
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 DC Career Academy Network
 DC International High School
 DC Mayor Muriel Bowser's Office
 DC Public Schools
 Delaware State University
 Department of Employment Services
 Dunbar Senior High School
 Eastern High School
 Friendship Public Charter Schools
 HD Woodson Senior High School
 Jackson Reed High School
 KIPP Public Charter Schools
 LAYCCA
 Learn24 Grant
 MacArthur High Schools
 McKinley Technology High School
 NAF Academies of IT & Engineering
 Office of the State Superintendent of Education
 Paul Public Charter School
 Phelps ACE High School
 Roosevelt High School
 School Without Walls
 University of the District of Columbia

2024 FUNDERS

We're so grateful to our amazing funders for their unwavering generosity & continued support. Thank you!

THE RICHARD E. & NANCY P. MARRIOTT FOUNDATION

Booz Allen | Foundation

THE MORRIS & GWENDOLYN CAFRITZ FOUNDATION



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22 Corporate Sponsors:

PLATINUM



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RUBY



BRONZE



GET INVOLVED

To build a diverse technology workforce, we need your support.



HOST



Spark a new STEM career, find new talent, and work on a project that can benefit your organization.

www.onrampstocareers.org/host-an-intern

GIVE



Invest in the talents of traditionally marginalized youth and laying a vital role in ending racial inequality and closing the wealth divide.

www.onrampstocareers.org/donate

VOLUNTEER



Impact the lives of interns by donating your time and experience. Volunteer opportunities are available all year.

www.onrampstocareers.org/events



Follow us on social media!

CONTACT US

For more information, please contact:
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hjones@onrampstocareers.org
(617) 620-5554



Visit our website:
www.onrampstocareers.org